BRINGING TO LIFE WHAT’S NEXT

ETSEIB – Universitat Politècnica de Catalunya
Barcelona, noviembre 2018
A global leader in consulting, technology services and digital transformation, Capgemini is at the Forefront of innovation to address the entire breadth of client’s opportunities in the evolving world of cloud, digital and platforms.

Key service offers
- Digital Strategy, Innovation, and Transformation Consulting
- Digital Manufacturing
- Digital Customer Experience
- Insights & Data • Engineering Services
- Cloud Choice • Infrastructure Services
- Application Development and Maintenance
- Testing • Automation
- Business and Platform Services
- Cybersecurity

Strong sectorial expertise
- Consumer Products & Retail, Distribution & Transportation
- Energy, Utilities & Chemicals
- Financial Services
- Manufacturing, Automotive & Life Sciences
- Public Sector
- Telecommunications, Media & Entertainment

Revenue €12,792 million
Operating Margin 11.7%
Free Cash Flow €1,080 million

200,000 employees worldwide
+120 nationalities
+40 countries

Global, entrepreneurial and multicultural

Over 52,000 hires of which 40.5% are young professionals from schools and universities across the globe. We nurture the professional development of our employees.
CAPGEMINI INVENT

IS CAPGEMINI GROUP’S DIGITAL INNOVATION, CONSULTING AND TRANSFORMATION GLOBAL BUSINESS LINE
TRANSFORMATION BEGINS WITH INVENTION AND ENDS WITH RESULTS
OUR AMBITION IS TO CREATE NEW INNOVATIVE BUSINESS SPACES AND EMPOWER TRANSFORMATION by combining strategy, technology, data science and creative design

OUR VISION
At Capgemini Invent we ideate and bring to life what’s next for our clients

OUR MISSION
By combining strategy, technology, data science and creative design expertise with an inventive mindset, we work with our clients to solve their most complex business and technology challenges

OUR PROMISE
Design and create advanced real-world digital solutions and business models of the future, resulting in new value creation and driving growth for our clients
Capgemini Invent is our new global business line part of the Capgemini Group.

Where we come from

- Capgemini
- Capgemini Consulting
- liquidhub
- Fahrenheit 212
- idean
- Adaptive Lab
- Backelite

This is us now

- Masterbrand: Capgemini
- Business brand: Capgemini
- Endorsed brands: Fahrenheit 212, Idean

Capgemini Invent combines the multi-disciplinary strengths of former Capgemini Consulting and key expertise in technology and data science from the rest of the Group. It also incorporates the recent acquisitions of customer engagement firm LiquidHub.

There are two endorsed brands as part of Capgemini Invent: Fahrenheit 212 and Idean. Idean now incorporates all three creative studios; Idean, Adaptive Lab and Backelite.
WHY INVENT?

Living companies must **invent and reinvent** themselves to survive disruption.

Survival means **inventing** new business models, new customer experiences, new products and services, new operations of the future.

**Invention** delivers tangible outcomes and results.

**Invention** brings innovation into the business to address unmet needs and new opportunities.

Our people’s **inventive** mindset runs through everything we do, bringing a unique multidisciplinary skillset to harness the opportunities of digital.

A culture where we enable employees to **invent** their future.
OUR GLOBAL TEAM SERVES CLIENTS IN 15 COUNTRIES SPREAD ALL OVER THE WORLD

Our multidisciplinary and global team will focus on addressing the CxO agenda and will serve clients in more than 30 offices spread over 15 countries. This team will work hand in hand with the rest of the Group’s capabilities and talents.

Our team consists of

- Strategy & Transformation Consultants
- Creative Designers
- Emerging Technology Experts
- Data Specialists

6,000+ people
500 clients
30 offices
15 countries
10 studios
CAPGEMINI INVENT IN SPAIN...

12M€ Revenue

+34% Growth

~110 Consultants

2 Offices MAD / BCN

Sectors

Consumer Products, Retail & Distribution
Manufacturing & Automotive
Energy & Utilities
Telecom, High-Tech, Media & Entertainment
Banking & Insurance

Capabilities

Innovation & Strategy
Customer engagement
Future of Technology
Insight-Driven Enterprise
Operations Transformation
People & Organization
We help our clients to...

1. Innovation & Strategy
   - envision change across organizations, helping to imagine, design and build the products, services, and business models of the future

2. Customer engagement
   - deliver value at every interaction, transforming the relationships they have with customers to drive business transformation.

3. Future of Technology
   - capture the possibilities of emerging technology by creating tailored solutions for every type of business and sector.

4. Insight-Driven Enterprise
   - utilize advanced data analytics, AI and automation technologies to drive financial excellence and enable strategic and real-time business decision-making.

5. Operations Transformation
   - create smarter businesses by reinventing their supply chain, asset management and operational processes, to ultimately increase productivity and reduce time to market

6. People & Organization
   - master transformation, and prepare for the future of work, by developing the culture, workforce and skills they need for holistic business success in the digital age
Competency MODEL

SERIATIM
PDA
Mentorship

Development
Evaluation on the Consultants’ progress in relation to competency model (7 competences)

Promotion
Progress in relation to Consultant grades

Performance
Measurement of fulfilment of objectives and expectations

Feedback
Fair and honest response to biannual evaluations and Action Plans

Consultancy Grades - Evolution

Vicepresident
Principal
Senior Manager
Manager
Senior Consultant
Consultant

Training Program + Les Fontaines
Maturity / TIG

Each Consultant will count with an all-time support mentor that will guide the Consultant throughout his/ her own professional career.
Envía tu CV a:
recursoshumanos.es@capgemini.com
seleccion.es@Capgemini.com

Indica en el asunto:
Jornada UPC BCN

Rellena el formulario de la web con tu CV y datos de contacto:

Como nos has conocido:
Jornada UPC BCN

Contact our Local Recruitment Officer in BARCELONA in order to initiate the recruitment process with us

Local Recruitment Officer:
dolores.ramirezdoblado@capgemini.com
HELPING CLIENTS INVENT THEIR FUTURES BY BRINGING TO LIFE WHAT'S NEXT
1967
7 people in Grenoble, France

2018
~200,000 employees in over 40 countries
1967
SoGETI founded by Serge Kampf in Grenoble, France on October 1

1968
Gemini Computer Systems Inc. based in New York

1973
Sogeti, Gemini Computer Systems and CAP merged as

1975
First Annual Report published

1978
Cap Gemini Inc. established in Washington DC

1985
Cap Gemini Sogeti listed on the "Second Market" of the Paris Stock Exchange

1969
1981
Creation of Consulting resulting from the merger of five management consulting firms

1993
First transformation program of the Group's organization, sales approach, methods and culture, called "Genesis"

1996
The Group reorganized its shareholding and management structure and adopts a new name and a new logo: Cap Gemini

1998
Cap Gemini is included in the CAC 40 listing on the Bourse

1999
Cap Gemini is voted "European Company of the Year" by the European Press Federation

2000
Acquisition and merger with Ernst & Young Consulting to form Cap Gemini Consulting

2002
Name revived to offer Local Professional Services. The Board of Directors name Paul Hermelin, CEO
Opening of an international training and conference center in France at Les Fontaines

2004
Name and logo changed to Capgemini, coinciding with global ad campaign to position "The Collaborative Business Experience™"

2007
Capgemini acquires Kanbay and Indigo, expanding its offshore capabilities in India

2009
Consulting Services becomes a global entity:

2010
Acquisition of CPM Braxis in Brazil

2011
Eight acquisitions, including Prosodie, leader in front office transaction solutions

2012
Paul Hermelin is appointed Chairman & CEO

2013
At 24th Rencontres in San Francisco, prominent industry leaders and partners acknowledged Capgemini as a Global Leader in its market.
Capgemini has been named by the Ethisphere Institute’s as one of the World’s Most Ethical Companies for 2013 (for the first time)

2014
 Acquisition of Euriware

2015
 Acquisition of IGATE

2016
March 15th: Founder Serge Kampf passes away at the age of 81. Acquisitions of Fahrenheit 212 and oinio.

2017
New brand identity Capgemini®